

# Be afraid... Be very afraid...

Ever had that sinking feeling, as a corporate client asks you about their data protection obligations?

Well, data protection is about to get a whole lot more complicated... and expensive, if a company gets it wrong.

The Data Protection Bill will implement the General Data Protection Regulation: a piece of EU law which the Government is adamant will remain on the statute book, irrespective of Brexit. The headline is the enormous fines which will be triggered by breaches of the new law. But just as important are the details, e.g. what personal data can employers process about their employees?

The Bill, when it comes into effect, will repeal the DPA 1998, so beware: corporate clients must review policies and procedures, and ensure that they comply with the new law.

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The Bill incorporates most provisions of the GDPR, including the highly publicised fine regime, under which organisations can be fined up to €20 million or 4% of total worldwide annual turnover

**PT** <http://www.personneltoday.com/hr/data-protection-bill-gdpr-released/>

