

Employers starting to see struck out claims come back

This solicitor firm (noted below) has a client that received a claim that had been struck out due to non payment of fees. The employer was never notified of the claim in the first place which was issued in December 2016. The incident which formed the basis of the claim in fact happened over a year ago. Employers are of course used to dealing with old cases sometimes, but often time limits will protect them from this kind of situation arising. It would be prudent for employers to do an audit to see where they might be vulnerable to this type of resurrected case and make sure that any red flag cases are properly documented and files not destroyed.



Last week, one of MLP's client's, a large employer, received a letter from the Employment Tribunal notifying them of an ET claim against them, originally brought by a former employee in December 2016.

 <http://www.mlplaw.co.uk/employment-tribunal-fees-revived-c>