

Is your client in danger of being shut down for breaching the Immigration Act?

Do you have employer clients who have sponsored overseas employees, or are considering doing so? Are they up to speed with their obligations under the Immigration Act 2016?

The complexity of the new rules has led to a serious deficiency in compliance across the UK.

Many businesses may not hold evidence of carrying out a resident labour market test; may not advertise the job correctly; may not keep the right documents on the employee's file; or may not report changes in circumstances to the Home Office.

Brexit (and the end of free movement of workers across the EU) will only make this a more common problem, so organise some training, and make sure your clients are ready for it.



just over 38% of businesses in the survey required more training on the paperwork needed for non-British workers
PT <http://www.personneltoday.com/hr/employers-sleepwalking-right-work-compliance-overseas-workers/>

