

Shared Parental leave is not being taken up - why?

As can be seen in the quote below, the Shared Parental Leave scheme, which came into effect over two years ago, hasn't had an enormous take up. This may reflect a lack of awareness or perhaps, more likely, is cultural. It has been suggested that men, in particular, feel unable to take too much time off. It may be that it requires a high profile discrimination suit for a change in course. Employers, as ever, must be alive to this potential risk area and ensure they have well drafted policies that are fairly implemented. They should also keep an eye on their 'culture', which may in fact, on closer inspection, be discriminatory.

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Only around 8,700 new parents took advantage of the right to shared parental leave in the year to the end of March, new figures show.

 <http://www.independent.co.uk/news/business/news/shared-parental-leave-uk-under-used-study-gender-maternity-paternity-a7949011.html>

