

42 BR Equality and Diversity Survey – December 2020

In accordance with the Bar Standards Board Equality Rules, below is a summary of the diversity data for 42 Bedford Row Chambers. We audit our workforce data every three years; this data was collected in December 2020 and will be updated at the latest in December 2023.

For the purposes of this survey “workforce” includes self-employed barristers, pupils and employed staff.

Please note the following:

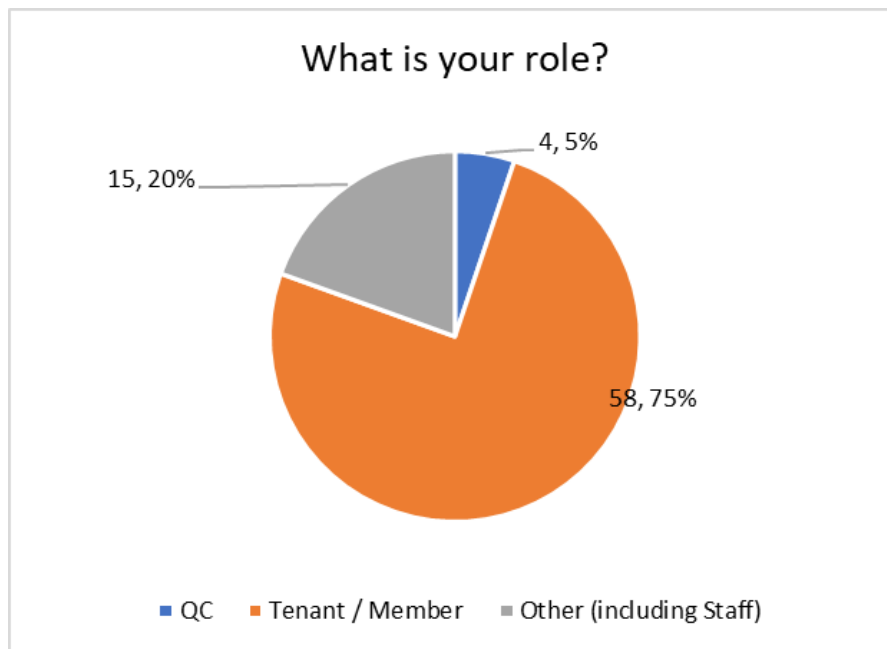
- The survey was conducted using the Model Diversity Data Questionnaire, found in the Supporting Information for the BSB Handbook Equality Rules which may be found here: <https://www.barstandardsboard.org.uk/uploads/assets/495f690f-1918-429a-9235df38354fb21b/2cf316d7-f957-43d5-ba20caf2c36147a9/02020402-Supporting-Information-for-BSB-Authorised-Bodies-BSB-Handbook-Equality-Rules.pdf>
- The questionnaire return rate for this survey was 62%. The results below reflect only those who responded to the survey. As such, they may not accurately reflect the make-up of chambers as a whole.
- Some of those who responded to the survey either did not answer all the questions or did not give their permission for their data to be processed or published. This data is labelled “prefer not to say”.
- 42 BR’s Diversity Data Policy and the Bar Standards Board requirements provide that data should not be published where there are fewer than ten individuals within a particular job category with the same characteristic unless each individual has specifically consented. In such circumstances, summary of the data is given in headline terms. In certain cases, data has been grouped in such a way as to facilitate its publication despite this restriction; for example, by grouping staff with members
- Data is collected in the following eleven areas:
 1. Role
 2. Ownership
 3. Supervision and management
 4. Age
 5. Gender
 6. Disability
 7. Ethnicity

8. Religion or belief
9. Sexual orientation
10. Socio-economic background:
 - a. first generation to attend university
 - b. school type
11. Caring responsibilities:
 - a. child's primary carer
 - b. caring responsibilities: other

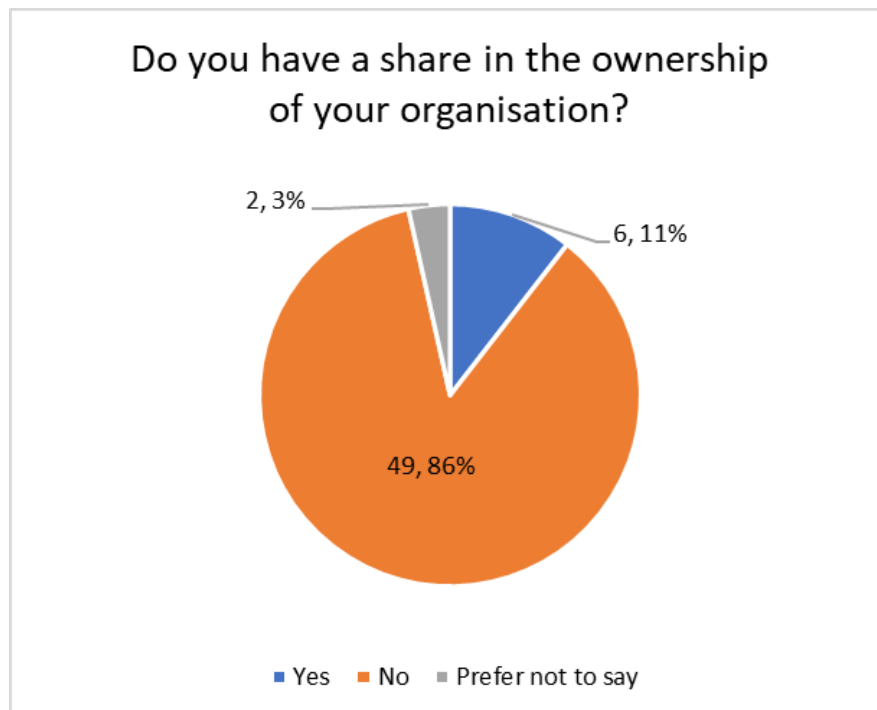
The respondent data is divided into the following categories:

1. QCs
 2. Junior Barristers (including pupils)
 3. Staff
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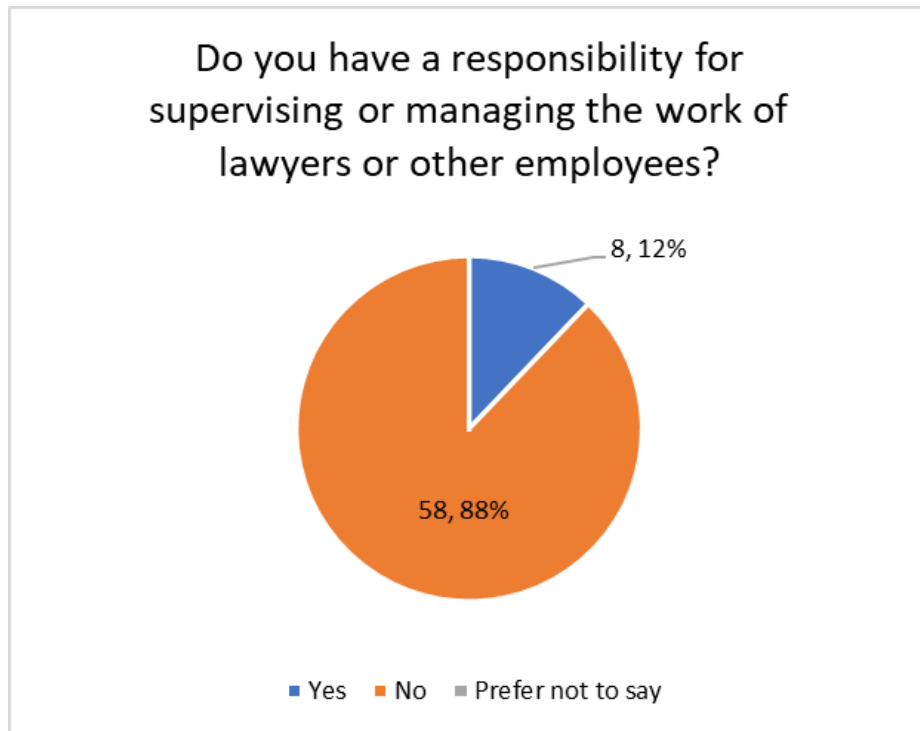
1. Role



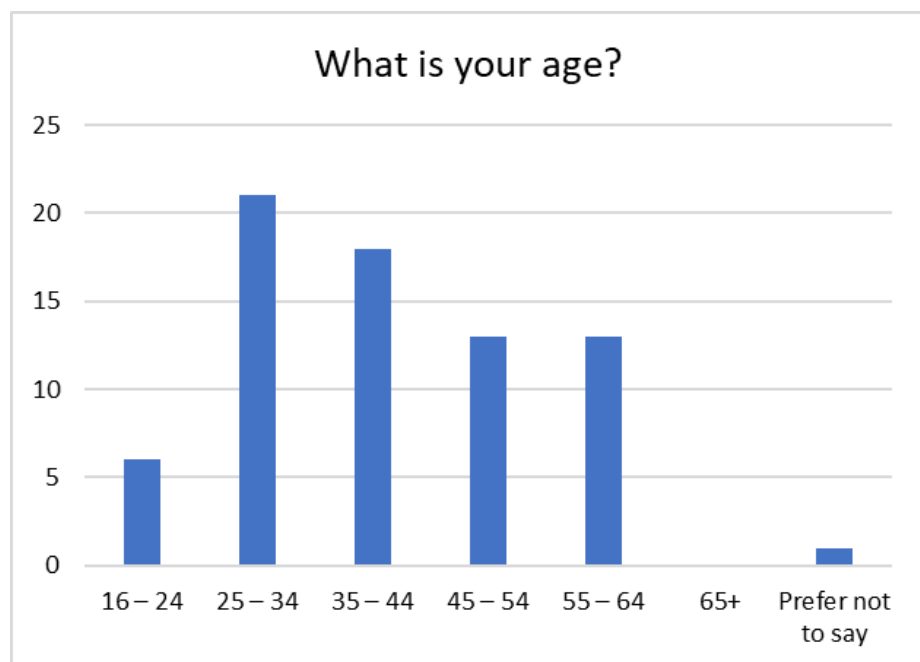
2. Ownership



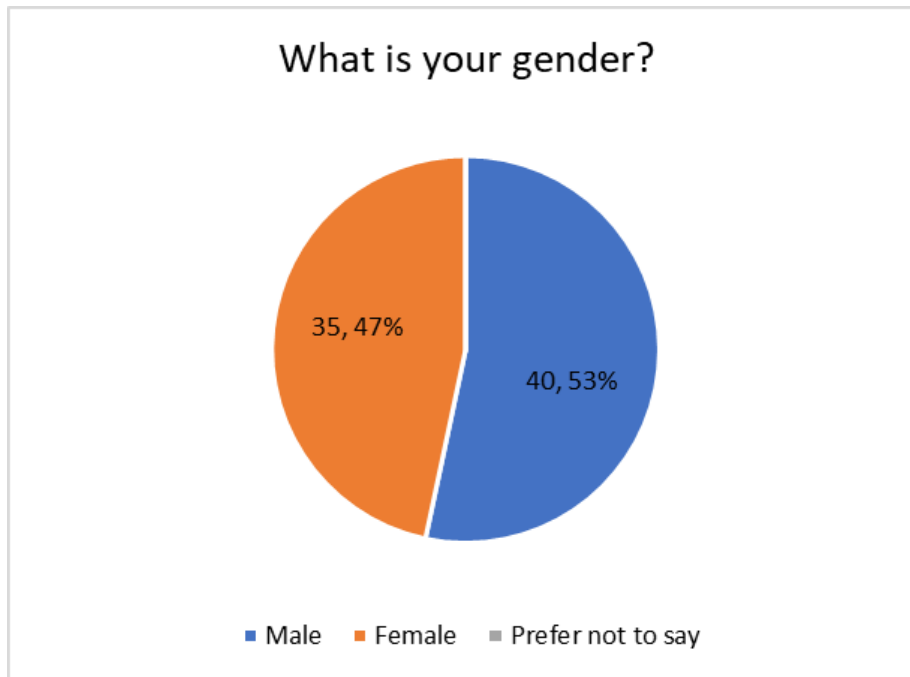
3. Supervision



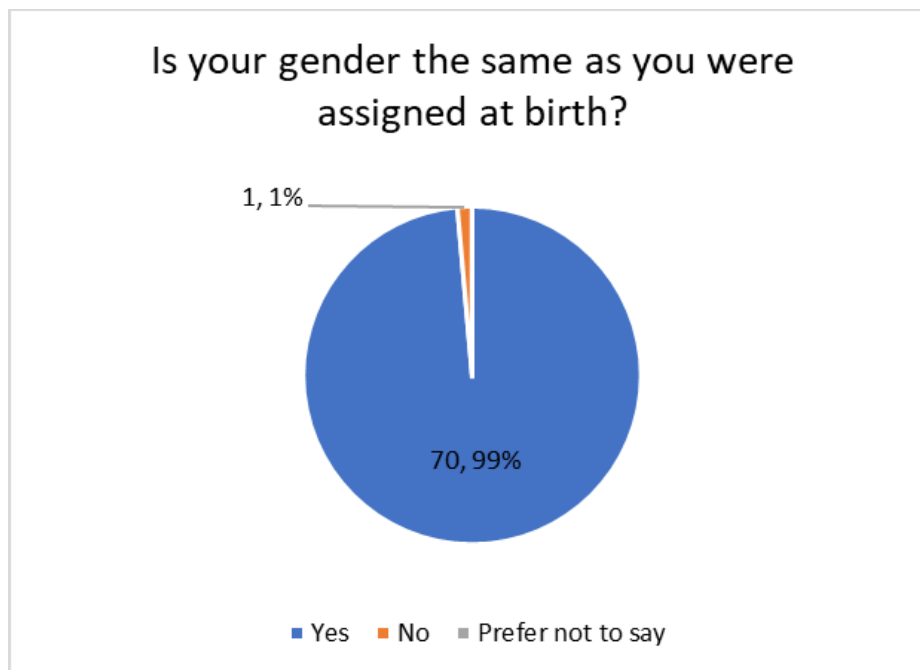
4. Age



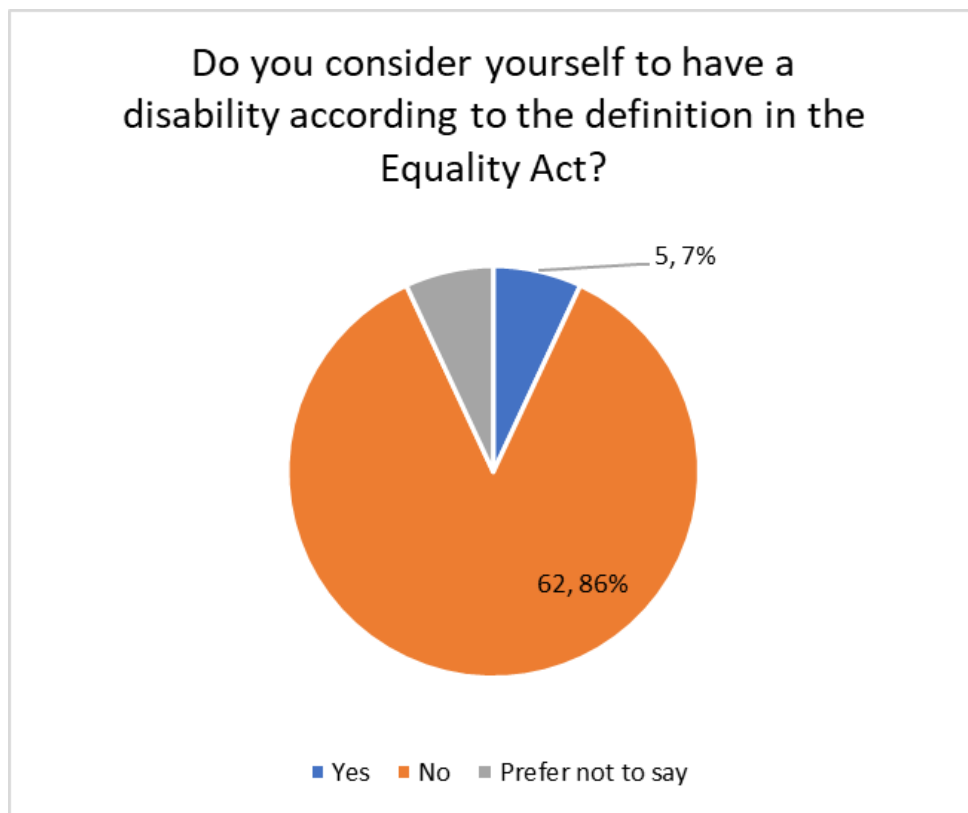
5. Gender (a)



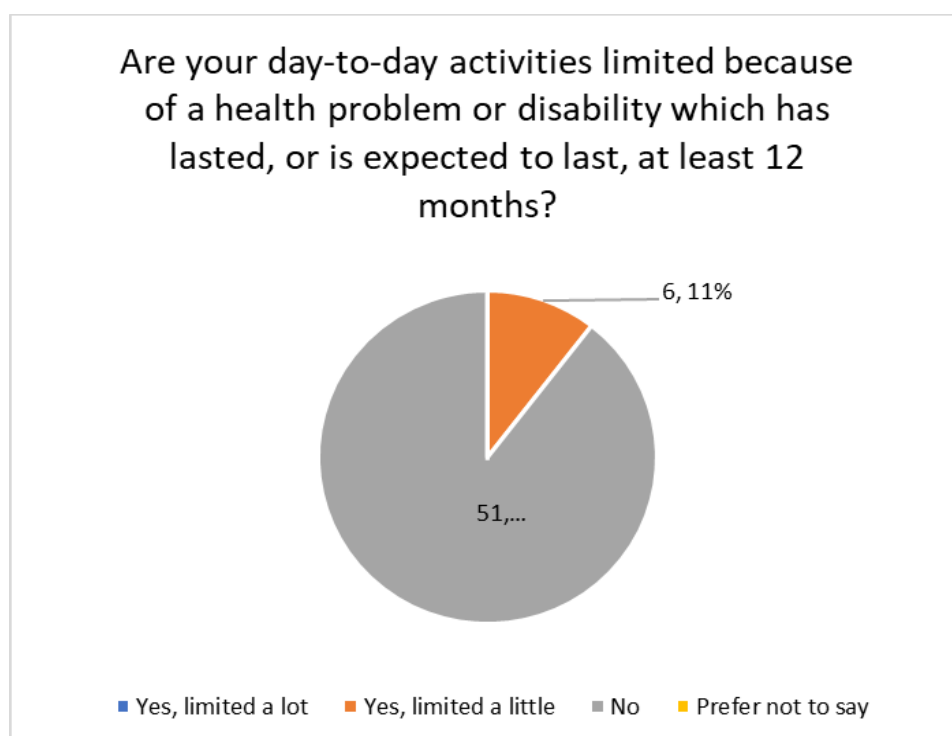
Gender (b)



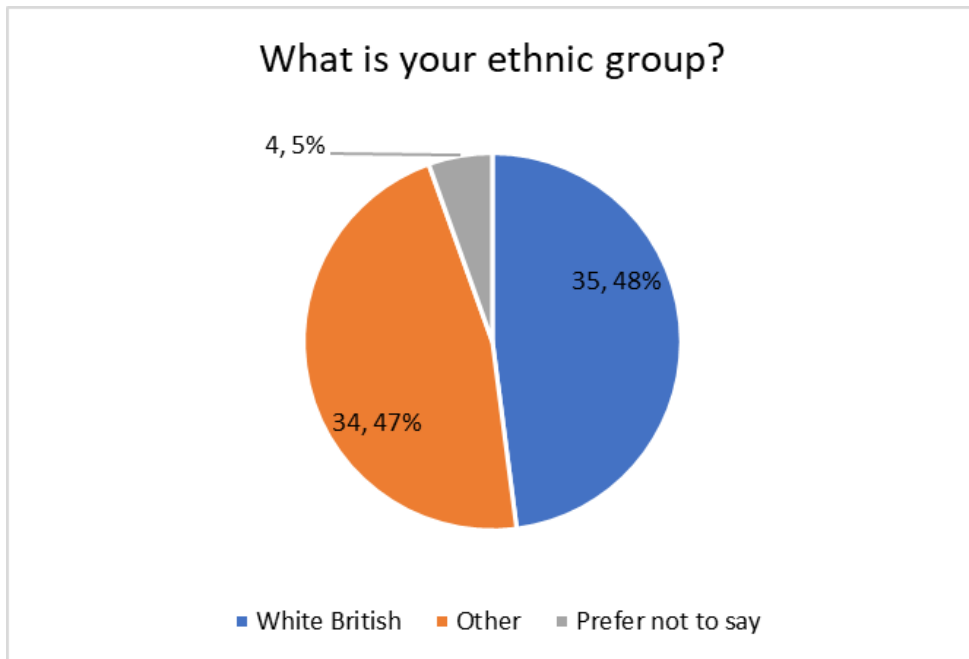
6. Disability (a)



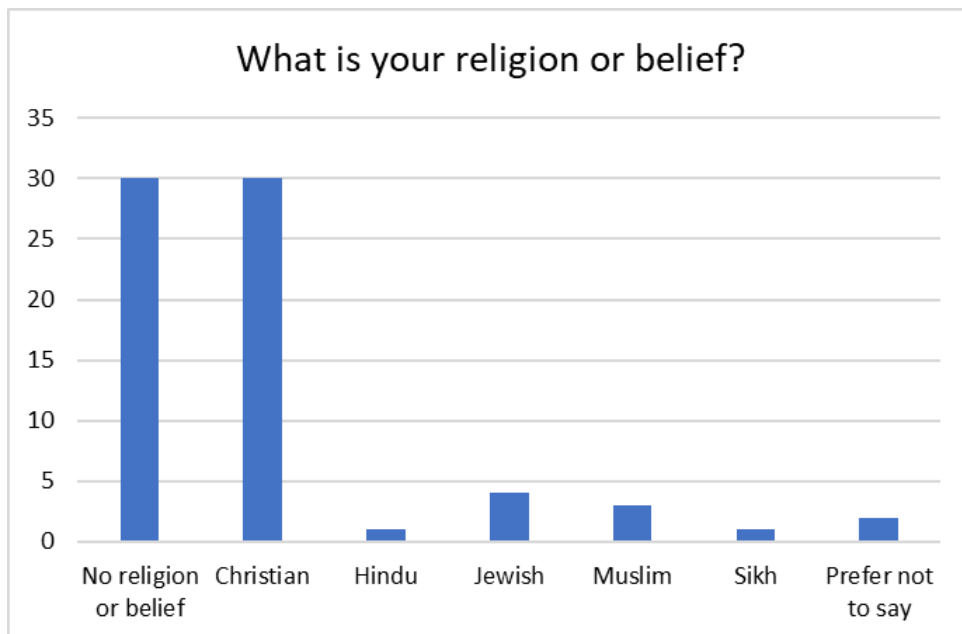
Disability (b)



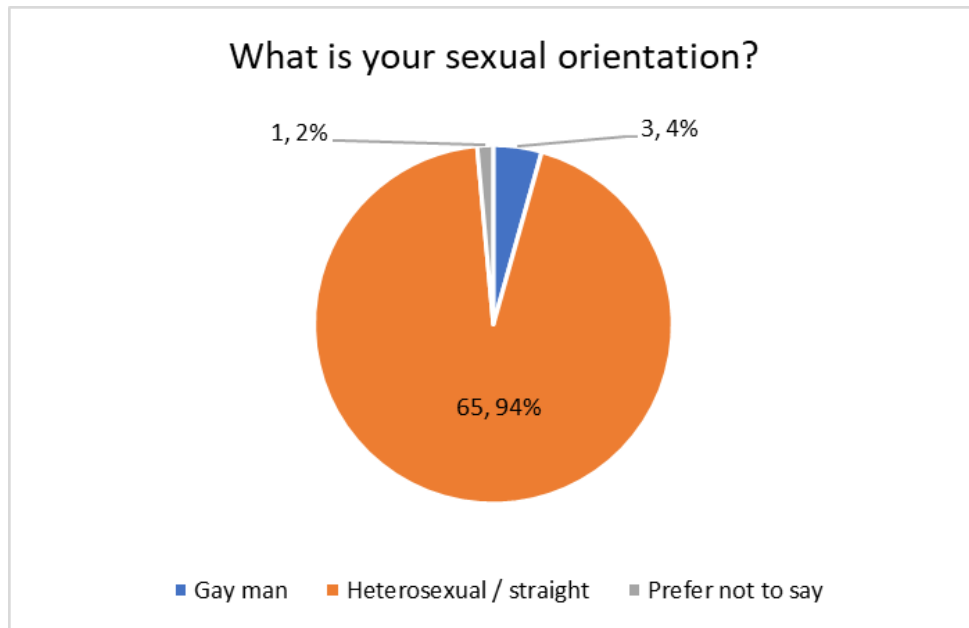
7. Ethnicity



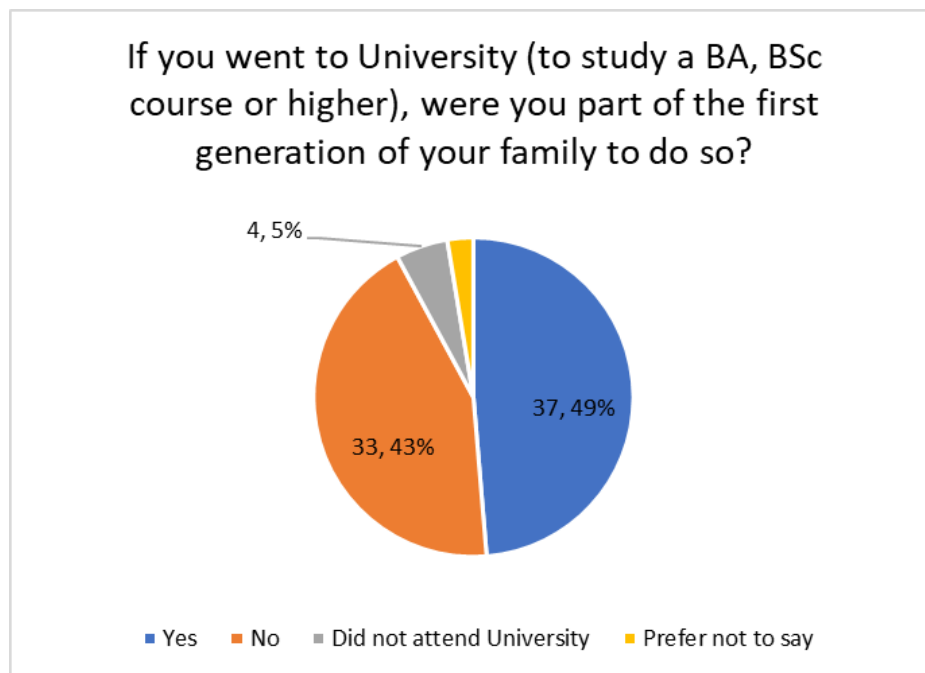
8. Religion or belief



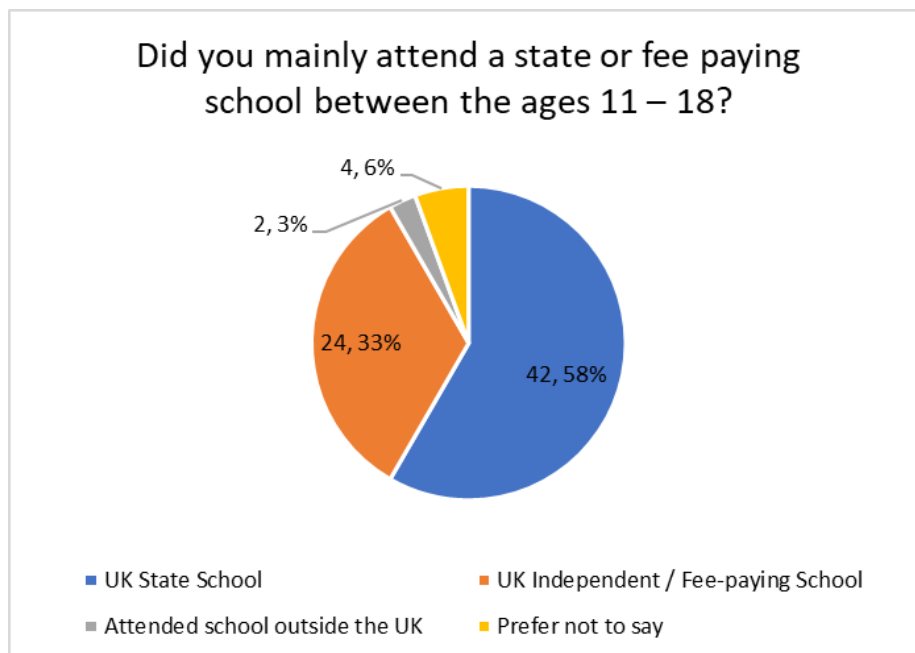
9. Sexual orientation



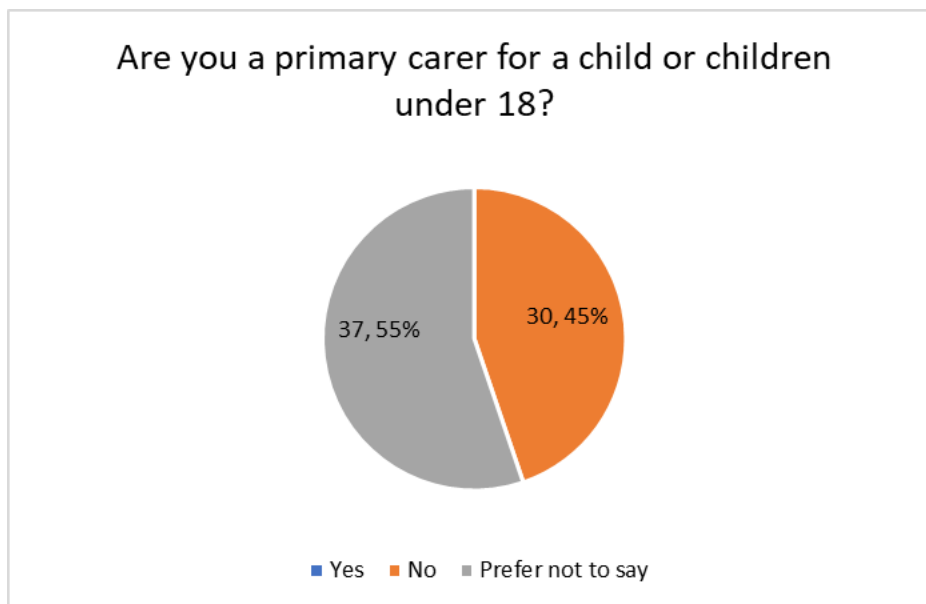
10. Socio economic background (a)



Socio economic background (b)



11.Caring responsibilities (a)



Caring responsibilities (b)

