

## Tim Welch

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## Introduction

Tim specialises in employment and commercial litigation.

His practice includes the full range of statutory claims before the ET and common law actions in the High Court.

Tim is often instructed to act for or against banks and financial institutions. He is currently acting for a bank, led by Charles Ciumei QC in hard fought litigation in the EAT and Court of Appeal and is instructed as sole counsel against a large sovereign wealth fund in High Court proceedings (QB).

Tim also regularly acts for professionals, including medical professionals, teachers, bankers and accountants.

Tim has experience of international law and foreign jurisdictions. He holds a Masters Degree in International Law and prior to coming to the Bar, spent time working for the United Nations in a War Crimes Tribunal in Sarajevo.

In addition to his legal practice Tim also lectures and publishes. He is a guest lecturer at two London universities and has authored numerous articles on a range of legal topics.

## High Court

- Acted as sole counsel in a multi-party conspiracy to procure a breach of contract claim against a leading QC (Pepe's Piri Piri Ltd & Anor v Junaid & Ors [2019] EWHC 2097 (QB)).
- Multi-party fraud claim involving multiple complex interim applications (Chancery Division).
- Application for contempt of court (C v H [2016] EWHC 2366 (QB)).
- Successfully argued the Defendants were the real winners where Claimant awarded less than 1% of damages sought (Pepe's Piri Piri Ltd and Another v Junaid and Others [2019] Costs LR 1881).
- Successfully obtained an interim injunction acting for Dragon's Den's 'Chika's Foods' in a case involving employee misuse of social media (Chika's Foods & another v Jarratt 2018 (QB)).
- Successfully obtained an interim injunction in a complex company and partnership dispute.

- Successfully obtained an interim injunction in a case involving employee dishonesty.
- Acting as sole counsel against a large sovereign wealth fund in a case involving allegations of breach of fiduciary duties, conspiracy to procure a breach of contract and procuring a breach of contract.

## Cases involving medical professionals

- Advising a dental surgery in relation to issues arising out of the COVID-19 furlough scheme.
- Acting for a Consultant Cardiologist in ET proceedings.
- Advising a high net worth Consultant Psychiatrist in relation to a redundancy claim.
- Advising a Consultant Cosmetic Surgeon in relation to restraint of trade and restrictive covenants.
- Advising a Consultant Surgeon in relation to a constructive dismissal claim.
- Advising a GP in a partnership dispute.
- Acting for a Radiologist in a professional disciplinary hearing.
- Acting for a Pharmacist in a pregnancy discrimination claim.
- Acting for a Harley Street therapy clinic in litigation focused on restraint of trade and restrictive covenants.
- Acting for the Hospital Director of a private hospital in a case involving allegations of disability discrimination.

## Qualifications

- LLB (Hons): First Class
- LLM (Durham): International Law
- Sweet & Maxwell Law Prize
- BVC (ICSL)