

Tim Welch

Call 2009

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Introduction

Tim specialises in employment and commercial litigation.

His practice includes the full range of statutory claims before the ET and common law actions in the High Court.

Tim is often instructed to act for or against banks and financial institutions. He is currently acting for a bank, led by Charles Ciumei QC in hard fought litigation in the EAT and Court of Appeal and is instructed as sole counsel against a large sovereign wealth fund in High Court proceedings (QB).

Tim also regularly acts for professionals, including medical professionals, teachers, bankers and accountants.

Tim has experience of international law and foreign jurisdictions. He holds a Masters Degree in International Law and prior to coming to the Bar, spent time working for the United Nations in a War Crimes Tribunal in Sarajevo.

In addition to his legal practice Tim also lectures and publishes. He is a guest lecturer at two London universities and has authored numerous articles on a range of legal topics.

ET and EAT

- Acting for a Respondent bank as junior counsel led by Charles Ciumei QC in a heavy-duty whistleblowing and discrimination claim in the ET and EAT and Court of Appeal.
- Sole counsel in a case involving interim applications for trial in camera on national security grounds.
- Instructed in ET proceedings resisted on state and diplomatic immunity grounds.
- Successfully acted for a high street bank in strike out proceedings.
- Acting for the Claimant in an appeal involving allegations of judicial bias (Anderson v Royal Mail Group Plc UKEATPA/1159/14/RN).
- Acting for the Respondent in an appeal on time limits (Majid v AA Solicitors Limited UKEATPA/0742/14/JOJ).

Cases involving medical professionals

- Advising a dental surgery in relation to issues arising out of the COVID-19 furlough scheme.
- Acting for a Consultant Cardiologist in ET proceedings.
- Advising a high net worth Consultant Psychiatrist in relation to a redundancy claim.
- Advising a Consultant Cosmetic Surgeon in relation to restraint of trade and restrictive covenants.
- Advising a Consultant Surgeon in relation to a constructive dismissal claim.
- Advising a GP in a partnership dispute.
- Acting for a Radiologist in a professional disciplinary hearing.
- Acting for a Pharmacist in a pregnancy discrimination claim.
- Acting for a Harley Street therapy clinic in litigation focused on restraint of trade and restrictive covenants.
- Acting for the Hospital Director of a private hospital in a case involving allegations of disability discrimination.

Qualifications

- LLB (Hons): First Class
- LLM (Durham): International Law
- Sweet & Maxwell Law Prize
- BVC (ICSL)