

Jamie Fireman

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Jamie has a broad civil practice. His work covers employment, inquests and public inquiries, personal injury and clinical negligence claims and housing litigation. Jamie has developed a busy court-based and advisory practice. He has appeared in numerous hearings at various levels, including several appeals. Alongside his core practice, Jamie is currently instructed as junior counsel to the UK Covid-19 Public Inquiry.

Employment Law

Jamie accepts instructions in all areas of employment law. He has acted in several multi-day trials, substantive preliminary hearings and complex case management cases dealing with a range of employment law issues. These include:

- Discrimination
- Whistleblowing
- Breach of contract
- Redundancy
- Unfair dismissal
- Unlawful deduction from wages
- Working Time Regulations
- Class action litigation
- Complex remedy issues
- Costs awards

Jamie acts for both claimants and respondents and undertakes work for a variety of clients, ranging from individuals with limited knowledge of the legal system to large corporate bodies. His employer clients have included supermarkets, those in the transport sector, and multinational corporations.

Recent cases

- **Khamis v Sainsbury's Supermarkets Ltd:** Jamie acted for the Respondent and successfully struck out the Claimant's claim on the basis of it having no reasonable prospect of success.
- **Oakes v Streamline Press Limited:** Jamie acted for an employee who resigned in relation to inadequate break times being afforded to her during her employment at a busy factory. Her claim for constructive unfair dismissal and breach of the Working Time Regulations was upheld.
- **Ian Morgan v Exact Mortgage Experts Limited:** Jamie acted for the Respondent in an open Preliminary Hearing which considered the Claimant's application to amend his claim and whether it was just and equitable to extend time to allow his complaints to be heard. The Claimant's amendment application was refused and his claim was struck out on the basis it was presented outside the time limit and it was not just and equitable for time to be extended.

Inquests & Inquiries

Jamie has a developing practice in the areas of Inquests and Public Inquiries. He is currently instructed as junior counsel to the UK Covid-19 Public Inquiry, assisting the Inquiry Chair, Baroness Heather Hallett, in what is expected to be the largest single public inquiry ever commissioned.

Between 2019 and 2021 Jamie worked as Junior Counsel to the 'Sandilands Inquests' – the inquests arising out of the seven deaths caused by the Croydon tram disaster in November 2016. In this capacity, Jamie was closely involved with the build up to and running of the ten-week inquests, assisting the Senior Coroner for South London as part of her team.

Jamie has also acted in inquests as sole counsel as well as in various pre-inquests review hearings.

Notable Cases

- Junior Counsel to the UK Covid-19 Inquiry
- Junior Counsel to the Sandilands Inquests
- Inquest into the death of Sarah Clarke - acted on behalf of a family in an inquest into a student death at university. The coroner was highly critical of the care provided to the student by the university's wellbeing centre.
- Inquest into the death of Jon Nsangué - acted on behalf of a family in an inquest into the death of a young man which occurred shortly after an interaction with the police.

Personal Injury & Clinical Negligence

Jamie regularly acts in and advises on a range of personal injury matters, including those relating to road traffic accidents, public liability claims and accidents in the workplace. Jamie acts for both claimants and defendants and has appeared in over a hundred trials and/or contested applications involving personal injury claims. He has considerable experience in both defending and raising allegations of Fundamental Dishonesty.

Housing Law

Jamie acts for landlords (social and private) and tenants in possession claims and disrepair cases. He is often involved with both initial drafting of pleadings as well as hearings.

Jamie also regularly appears in applications made under the Anti-Social Behaviour, Crime and Policing Act 2014, as well as in committal hearings. He has appeared in numerous trials arising from allegations of serious anti-social behaviour and/or violence within the housing context and has considerable experience managing cases involving vulnerable individuals.

Notable Cases

- **Clarion Housing Association v Gilson** – Jamie acted on behalf of the Claimant in a trial and subsequent appeal hearing concerning whether the Defendant’s failure to maintain a garden amounted to anti-social behaviour and should be the subject of an injunction requiring access to be granted.
- **Clarion Housing Association v Hassan** – Jamie acted on behalf of the Claimant in an anti-social behaviour injunction application brought on the basis of allegations against the Defendant which included, inter alia, threatening construction workers with an air pistol.
- **HJH Homes v Agates** – Jamie acted for the successful Respondent in an appeal hearing concerning whether a possession order should be overturned on the basis of the Appellant’s failure to attend the initial hearing due to ill health during the pandemic.