

Jamie Fireman

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Introduction

Jamie has a broad civil practice. His work covers employment, inquests and public inquiries, personal injury and clinical negligence claims and housing litigation. Jamie has developed a busy court-based and advisory practice. He has appeared in numerous hearings at various levels, including several appeals. Alongside his core practice, Jamie is currently instructed as junior counsel to the UK Covid-19 Public Inquiry.

Employment Law

Jamie accepts instructions in all areas of employment law. He has acted in several multi-day trials, substantive preliminary hearings and complex case management cases dealing with a range of employment law issues. These include:

- Discrimination
- Whistleblowing
- Breach of contract
- Redundancy
- Unfair dismissal
- Unlawful deduction from wages
- Working Time Regulations
- Class action litigation
- Complex remedy issues
- Costs awards

Jamie acts for both claimants and respondents and undertakes work for a variety of clients, ranging from

individuals with limited knowledge of the legal system to large corporate bodies. His employer clients have included supermarkets, those in the transport sector, and multinational corporations.

Recent cases

- **Khamis v Sainsbury's Supermarkets Ltd:** Jamie acted for the Respondent and successfully struck out the Claimant's claim on the basis of it having no reasonable prospect of success.
- **Oakes v Streamline Press Limited:** Jamie acted for an employee who resigned in relation to inadequate break times being afforded to her during her employment at a busy factory. Her claim for constructive unfair dismissal and breach of the Working Time Regulations was upheld.
- **Spencer v Unison Leicestershire Health Branch:** Jamie is currently acting for an employee who resigned in response to a requirement to return to the office in May 2020 during the Covid-19 pandemic.