

Robert Winspear

Call 2019

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Introduction

Robert has a broad civil practice in all core areas of chambers. He has acted in complex litigation, acting as sole counsel in s.204 homelessness appeals and multi-day employment trials, and junior counsel in the Court of Appeal and in multi-track trials. Robert is accomplished in drafting and advisory work, maintaining a busy paperwork practice alongside his court work. Robert has received praise from both professional and lay clients in respect of his client care.

Employment Law

Robert acts for both employees and employers in all areas of employment law. Robert is comfortable handling matters from pre-action up to and including trial. Robert is able to advise in between each step to ensure the claim/defence is prepared as best as it can be, or otherwise advise on the possibility of settlement.

Robert is particularly adept at dealing with claims under the Equality Act. Similar issues arise in his social housing practice, meaning that he has solid experience of discrimination claims despite his relatively junior year of call.

Recent matters

- Represented an employer in a 3-day procedural unfair dismissal and discrimination claim
- Led by Iris Ferber in a multi-week case where a senior employee of a school was claiming unfair dismissal and disability discrimination. Adjourned late, to be heard in February 2023
- Full conduct of a 5-day disability discrimination claim: from the preliminary hearing onwards, trial listed for September 2022