

Amritpal Bachu

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Amritpal's practice spans employment and social housing, with a strong emphasis on cases involving discrimination and public law. Amritpal is collaborative, responsive, and approachable.

In employment law, Amritpal accepts instructions to represent employers and employees across a range of cases involving statutory rights and discrimination. Amritpal appears in the employment tribunal in both short and complex multi-day hearings, as well as undertaking advice and drafting work. Amritpal's experience of civil litigation is particularly valuable in relation to civil employment related disputes.

In social housing, Amritpal is a Legal 500 ranked leading junior. Amritpal practices across all aspects of social housing focusing particularly on homelessness appeals, housing condition claims, anti-social behavior injunctions and judicial review. Amritpal's expertise is in cases involving discrimination arising from disability, indirect discrimination, the public sector equality duty, and public law.

Amritpal is committed to access to justice and maintains a solid pro bono practice with Advocate (formerly the Bar Pro Bono Unit).

Amritpal is a visiting lecturer at the Inns of Court College of Advocacy.

Employment

Amritpal accepts instructions across all areas of employment law, including discrimination and statutory employment rights.

Recent Cases:

- Amritpal is currently instructed in an equal pay case on behalf of a group of carers on account of historical unequal pay and less favorable conditions (2024)
- Amritpal appeared for the respondent in the Employment Appeal Tribunal in *Alcedo Orange Ltd v Ferridge-Gunn* [2023] IRLR 606 which concerned the application of the principle in *CLFIS (UK) Ltd v Reynolds* [2015] EWCA Civ 439 regarding 'tainted discrimination'.
- Instructed on behalf of the claimant in a disability discrimination claim against a multinational technology company with complex losses relating to entitlement of shares (2023).
- Instructed on behalf of a female partner in her disability discrimination claim against her previous law firm on account of a history of unfair allocation of work and unfair dismissal and in which a six-figure settlement was reached (2023).
- Instructed on behalf of a respondent estate agent to defend claims of disability discrimination arising out of restructuring during the pandemic (2022).

Housing

Amritpal is a Legal 500 ranked leading junior in social housing. He is well placed to handle cases of varying complexity, with a particular emphasis on homelessness appeals and cases involving discrimination, the public sector equality duty, and public law.

Recent Cases:

- Instructed on behalf of an appellant in a homelessness appeal involving the interaction of the statutory restrictions under s.193(8), Housing Act 1996, with the suitability of the property as accommodation ‘in performance’ of the main duty (2024).
- In *Webb-Harnden v Waltham Forest London Borough* [2024] PTSR 431, Amritpal was led by Karon Monaghan KC in the Court of Appeal in an ‘out of borough’ homelessness case concerning indirect discrimination in context of the public sector equality duty (2023).
- Section 21 possession proceedings in which Amritpal’s defence challenged the validity of the notice on the grounds of incorrect HMO licensing (reported in *Legal Action*, October 2023).
- Judicial review challenging the lawfulness of ending the ‘interim housing duty’ in response to allegations of anti-social behaviour against the applicant in which the High Court granted interim relief (2022).
- Multiday harassment trial representing a single mother and her son who had faced persistent harassment by their landlord in which the court awarded substantial damages to them (2022).
- Instructed on behalf of a vulnerable victim of domestic violence in a complex case with intersecting mandatory ground possession proceedings, anti-social behavior injunctive relief proceedings, committal proceedings and an appeal. Issues in the case included discrimination arising from disability and indirect discrimination (2022–23).
- Possession case challenging the local authority’s compliance with their duties towards the tenant, a former child in care by the authority, particularly in relation to a failure to provide the tenant with assistance under a pathway plan (2021).

Property

Amritpal accepts instructions in a range of property matters in the County Court, High Court and the First Tier Tribunal including residential landlord and tenant, disputes relating to service charges, rent repayment orders, mortgage possessions, orders for sale, forfeitures and commercial landlord and tenant.