

Laura Robinson

Call 2001

Telephone [020 7831 0222](tel:02078310222)

Email [\[email protected\]](#)



Laura Robinson is an employment specialist who represents large corporations, SME's, public and government bodies, local authorities and private individuals. Laura can advise on all aspects of employment law, but has a strong reputation in discrimination, whistleblowing, group litigation, unfair dismissal, TUPE and breach of contract claims.

Laura appears in Tribunals and Courts at all levels.

She is a member of the Attorney General's A Panel of Counsel.

Employment Law

Laura delves to the heart of complex cases and is described as personable and down to earth. She is adaptable in her demeanour and advocacy style, with the ability to understand the tactics of litigation, and assist those instructing at an early stage of claims.

Laura is regularly instructed in complex claims involving difficult legal or factual issues in relation to disability, sex, race and philosophical belief claims, whistleblowing and TUPE. Laura is often sought out by clients when cases require a particularly sensitive approach.

Laura is recommended in both Chambers and Partners and Legal 500.

Recent Cases:

S v BPDTS [2024]

Laura successfully represented the Claimant in the EAT at a Rule 3 (10) hearing where the Grounds of Appeal advanced related to the Tribunal failure to properly consider whether the Claimant would have been fairly dismissed for remedy purposes

Mohammed v Crown Prosecution Service [2024]

Laura successfully represented the Respondent in the Claimant's appeal against the Registrar's order to refuse the Claimant's appeal as it was out of time

T v Home Office [2024]

Laura represented the Home Office in cases where the Claimant alleged that he had been discriminated against because of his philosophical belief as an English Nationalist.

Sharma & others v Travelex UK Ltd [2022]

Laura represented the Rule 35 participants at a five-day preliminary hearing to decide: Did the employment of any lead claimant (and therefore of the group which s/he is rule 36 claimant) transfer from the Respondent to the Rule 36 participants in accordance with the provisions of the TUPE 2006 and if so when.

Judd v Cabinet Office [2021] – UKEAT/0206/20/AT

Laura successfully represented the Respondent at the Employment Appeal Tribunal where the issue was whether the Tribunal appropriately considered the arguments relating to the proportionality (in the discrimination arising and reasonable adjustment claims) of a decision by the Respondent to withdraw a job opportunity.

A v Bank [2021]

Laura represented the Claimant at ET in relation to claims for whistleblowing, unfair dismissal and interim relief. Laura mediated on behalf of the Claimant and a high value settlement was achieved.

A v OISC [2020]

Laura successfully represented the Respondent in the EAT. The Claimant claimed that the Tribunal had jurisdiction to hear his discrimination claims on the basis that the Respondent was a qualifications body. Laura successfully had the claim struck out at Tribunal and defended the judgment successfully at EAT. The EAT found that the ET did not have jurisdiction to hear the claims.

W v E [2020]

Laura represented the Claimant at ET in relation to a factually and legally complicated claim arising from a TUPE transfer. The case required consideration of employment status and its effect on the Claimant's ability to pursue particular claims.

S v HMRC [2020]

Laura represented the Respondent in a victimisation claim where personal injury damages were claimed by the Claimant. She successfully argued for a significant reduction in award from that claimed.

M v A [2020]

Laura successfully represented the Claimant in an automatically unfair dismissal and pregnancy discrimination claim where the employer had impermissibly taken into account pregnancy related sickness absence when selecting for redundancy.

Various v MDP [2019/2023]

Laura regularly appears as Presenting Counsel at a MDP Disciplinary Hearings. The hearings are statutory regulatory hearings which have their own rules and procedures. The outcomes are subject to Judicial Review.

Professional Regulatory and Discipline

Laura is regularly instructed as Presenting Counsel in Ministry of Defence Police (MDP) disciplinary proceedings.

The hearings are statutory regulatory hearings which have their own rules and procedures. The outcomes are subject to Judicial Review.

Laura's experience as an employment practitioner is invaluable when representing in regulatory proceedings. Although each regulatory environment has its own rules and procedures, the Employment Tribunal environment has many similarities and her years of experience in the employment field can be helpfully utilised.

Direct Access

Laura is authorised to accept instructions direct from members of the public. She encourages clients who are considering this route to contact Chambers and discuss their problem.

In suitable cases, Laura can provide client conferences, written advice and representation at Tribunal.

Qualifications

- BSc (Hons) Natural Sciences, Durham University
- Postgraduate Diploma in Law, College of Law, Guildford
- Bar Vocational Course, College of Law, London

Memberships & Committees

- Member of the Attorney General's A Panel
- Employment Law Bar Association (ELBA)
- Employment Lawyers Association (ELA)