

## Hamed Zovidavi

Call 2010

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### Introduction

Hamed has a busy practice across four broad areas of work. He enjoys a close working relationship with instructing solicitors and is happy to act as a sounding board. He has been described by his solicitors as unflappable in the face of difficulty and brings a measured approach to his cases.

### Employment

Appearing regularly in the Employment Tribunal, Hamed predominantly acts for employers in the full breadth of employment matters. He has received positive feedback from his instructing solicitors for his ability to quickly gain a handle on claims brought against his employer clients, understand the details of their business operations and reflect those details precisely in his drafting and at trial.

Hamed is happy to advise on matters at a preliminary stage to help narrow issues and where possible, achieve strike out before the expenses of trial are occurred.

At trial, Hamed is a confident and effective advocate who demonstrates a strong grasp of the facts of the case and the issues that matter. He has been commended by solicitors for his command of facts and his ability put clients at ease before giving evidence.

Recent examples of Hamed's employment work include:

- representing a national supermarket chain in various claims for discrimination on grounds of race, sexual orientation, sex and gender reassignment
- achieving strike out at preliminary stage of unfair dismissal and discrimination claims on various grounds
- representing the employee of a national museum in his claims for whistleblowing and unfair dismissal

## Accreditations

- *“...Well-rounded Counsel with a useful ability for offering incisive advice and quickly getting to the bottom of cases”*

## Education

- LLB, First Class (London Metropolitan University)
- MA (Royal Holloway, University of London)

## Scholarships & Awards

- Gray's Inn Scholarship, 2009

## Other Information

- Away from the Bar, Hamed has a keen interest in design (particularly industrial design) and has been invited to act as a judge in design awards in the past. He enjoys following business, technology and ecommerce trends. Hamed also enjoys travel and has a particular interest in Japan.