

## Stefan Liberadzki

Call 2013

Telephone [020 7831 0222](tel:02078310222)

Email [clerks@42br.com](mailto:clerks@42br.com)



Stefan specialises in Employment, Housing and Landlord & Tenant law. His clients range from individuals to local authorities and multinational businesses. Stefan offers straightforward and practical advice, and a thorough and measured approach to litigation.

Solicitors have described Stefan's preparation and delivery at court as "excellent" and commented that he "is extremely personable and manages to put the client at ease." Feedback from lay clients includes: "Within my twenty years of dealing with a variety of lawyers, very few have come across the way that Stefan presents himself and his client, putting their interests and welfare first".

Stefan's particular expertise in discrimination law means that he frequently acts in cases involving issues under the Equality Act, in both the Employment and Housing fields.

Stefan has been a member of 42BR Barristers, where he undertook pupillage, since 2014. Before coming to the Bar he worked in the Property, Family & Trusts team at the Law Commission and as a visiting tutor in Property Law at King's College London. He is a co-author of Daniel Barnett's Employment Law Handbook (8th edition, 2020).

## Employment Law

Stefan is regularly instructed on multi-day hearings involving complex discrimination, whistleblowing and constructive dismissal claims, amongst others. He also deals with preliminary hearings of all types, including time limits, strike-out and disability status.

As well as acting for claimants, his employer client base includes supermarket chains, transport authorities, logistics and distribution businesses, banks, local authorities and schools. He understands the particular needs and challenges faced by clients in different sectors of the economy.

Notable cases where Stefan has acted include:

- *Edinboro v Jamma Umoja (Residential Services) Ltd* [2024] EAT 61: represented an appellant whose claims had wrongly been struck out at a preliminary hearing. The EAT upheld the appeal. Read more [here](#).
- *Bar-On v London Underground Ltd* (2023): represented the Respondent in three combined claims, brought by a serial litigant who remained employed, alleging disability discrimination, victimisation and deduction from wages. All claims were dismissed. Judgment [here](#).
- *Carr v Network Rail Infrastructure Ltd* (2022): represented the Respondent in a claim alleging all types of disability discrimination, arising from the way in which a recruitment process had been conducted. The Claimant had multiple disabilities including Asperger's Syndrome, aphasia, amnesia and cerebral palsy. All claims were dismissed and the Tribunal commended Stefan for conducting proceedings "in such a way as to properly advance his client's interests whilst cross examining the claimant with appropriate sensitivity and regard for his disabilities". Judgment [here](#).
- *Curran v Network Rail Infrastructure* (2021): represented the Defendant to a breach of contract claim in the County Court. The Claimant had not received performance reviews (and the corresponding opportunity to receive a pay rise) for several years. The issues included terms implied by custom & practice, union-negotiated collective agreements, the extent of employers' contractual obligations when handling grievances, and causation of loss. All claims were dismissed.
- *AB v Albemarle Club* (2020): represented a 'hostess' who worked for a private members' club, and who claimed to have suffered detriments for attempting to organise her colleagues to join a union. The claim challenged the traditional 'self-employed' status of workers in the adult entertainment industry. It was settled after the Respondent's application to strike out the claim failed. Stefan also successfully sought an order under rule 50 of the Employment Tribunal Rules of Procedure to protect the Claimant's anonymity.

Stefan is a co-author of Daniel Barnett's *Employment Law Handbook* (8th edition, 2020). He contributed to chapters on employment status, contracts of employment, working time and annual leave, family-related leave, and Tribunal procedure.

## Housing Law

Stefan has particular experience of acting for social landlords – both local authorities and housing associations – and previously undertook a part-time secondment to a London local authority. He also takes instructions from legally aided clients.

Stefan's expertise in discrimination law, derived from his Employment practice, enables him to give specialist advice and representation in housing cases involving issues under the Equality Act. He has acted for both landlords and tenants on novel cases in this developing field of practice, and has delivered training for housing lawyers including "What is a disability?" ([here](#)).

His areas of practice include:

- Injunctions under the Anti-Social Behaviour, Crime and Policing Act 2014, and subsequent enforcement and committal proceedings;
- Homelessness appeals;
- Cases raising issues under the Equality Act, human rights and public law;
- Possession claims based on rent arrears, anti-social behaviour, unauthorised occupation or subletting, procurement of tenancies by fraud and failed successions;

- Disrepair claims.

Recent notable cases include:

- Advised on and drafted a claim against a local authority for indirect sex and race discrimination. The Claimant's husband, who was a sole tenant of the council, had left her, and the council subsequently failed to recognise her continuing occupation rights under the Family Law Act 1996. The Claimant had not been able to be a joint tenant because of her immigration status.
- Advised on and drafted the Defence in a claim for disability and race discrimination brought by the tenant of a housing association. The claim arose from the association's refusal to transfer the tenant, who was allegedly suffering anti-social behaviour from her neighbour, to a different property.
- Acted at trial for a local authority on a high-value (over £100K) disrepair claim brought by a leaseholder. Succeeded in limiting damages to a significantly lower sum.

## Property Law

Stefan's Property practice focuses on residential landlord & tenant matters. He advises and represents clients on both sides, in cases ranging from straightforward possession claims to complex leasehold disputes.