

## Jude Shepherd

Call 1996

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Jude's field of expertise embraces all aspects of employment law and she has extensive experience of dealing with complex discrimination and whistleblowing claims.

Jude deals with many legally complex and factually difficult claims, often of significant value. Her cases often involve vulnerable parties.

Jude is ranked as a leading junior in employment law by both the Legal 500 and Chambers and Partners legal directories.

Jude also sits as a fee paid Employment Judge in the Employment Tribunals in Scotland and is a Trustee on the Board of Advocate, the Bar's national pro bono charity.

## Employment Law

In addition to her many appearances in the Employment Tribunals and appellate courts, she also regularly advises organisations on how to avoid litigation in this increasingly complex field of law. Jude prides herself on taking a partnership approach to resolving problems with her claims. She also regularly provides training for lay and professional clients and can tailor training courses for any client's needs.

Jude is often commended for her pragmatic and practical approach to problem solving with her cases, not just during litigation but also in resolving conflict in the workplace before litigation. Her instructing solicitors often comment on the team approach that she takes to get her clients the best possible results.

Jude has been instructed by a wide variety of clients and has a particularly strong following from clients in the financial, transport, retail, education and public sectors.

## Recent Cases

- Hancox v National Farmers Union and others EA-2021-001145-AT

- [Carradine v St Monica Trust Company Ltd 1400410/2023](#)
- [Lister v New College Swindon 1404223/2022](#)
- [Hodgett-Richardson v Westminster City Council 2201560/2022](#)
- [Shanahan v National Opera Studio 2305977/2021](#)
- [Sigismund v Financial Conduct Authority](#) - leading Charmaine Clubb as junior – 3200833/2019
- [Hill v Lloyds Bank Plc \[2020\] IRLR 652](#)
- [Igweike v TSB Bank Plc \[2020\] IRLR 267](#)
- [Lewis v London Fire Commissioner 3200021/2020](#)
- [Dee v Suffolk County Council \[2018\] 12 WLUK 699](#)
- [Hein v London Underground Ltd 2200289/18](#)
- [Varvara v Pret a Manger 2204980/18](#)
- [Ibitoye v Network Rail Infrastructure Ltd 2303568/17 and 2302822/18](#)
- [Dhanda v TSB \[2018\] ICR D7](#)
- [Bandara v BBC \[2016\] 6 WLUK 217](#)
- [Deangate Ltd v Hatley \[2015\] ICR 890](#)
- [Makauskiene v Rentokil Initial Facilities Services \(UK\) Ltd \[2014\] 4 WLUK 760](#)
- [Audit Commission v Haq \(lead by Christopher Jeans KC\) \[2013\] IRLR 206](#)

## Scholarships and Awards

Jude has been nominated for Employment Junior of the Year in the 2024 Legal 500 Awards

## Memberships and Committees

- Employment Law Bar Association (ELBA)
- Employment Lawyer's Association (ELA)
- Industrial Law Society (ILS)
- Member of the EAT's ELAAS scheme