

## Jude Shepherd

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### Introduction

Jude Shepherd is Head of the Employment Team at 42 Bedford Row and practises exclusively in employment law. Her field of expertise embraces all aspects of employment law and she has extensive experience of dealing with complex discrimination claims.

Jude is ranked as a leading junior in employment law by both the Legal 500 and Chambers and Partners legal directories.

In addition to her many appearances in the Employment Tribunals, Employment Appeal Tribunal and higher appellate courts, she also regularly advises organisations on how to avoid litigation in this increasingly complex field of law. Jude prides herself on taking a partnership approach to resolving problems with her clients. She also regularly provides training for lay and professional clients and can tailor training courses for any client's needs.

Jude is often commended for her pragmatic and practical approach to problem solving with her cases, not just during litigation but also in resolving conflict in the workplace before litigation. Her instructing solicitors often comment on the team approach that she takes to get her clients the best possible results.

Jude has been instructed by a wide variety of clients and has a particularly strong following from clients in the transport, retail, education and public sectors.

### Accreditations

- Highly knowledgeable in all aspects of employment law, with a particular focus on discrimination cases. She has extensive experience at tribunal and appellate level.
- Strengths: *"She immerses herself in the facts and skilfully applies the law. She is professional, constructive, and highly persuasive in her written and oral advocacy."* *"She is very practical in her advice and has excellent advocacy skills."*
- Successfully acted for the employee in an unfair dismissal claim against the BBC. Chambers and Partners 2018
- Chambers and Partners 2017 says *'Discrimination and employment lawyer who is widely lauded by clients and peers for her outstanding level of client service and support. She often acts at both the ET and EAT,*

*and is highly knowledgeable in all aspects of employment law. "She is very technical and always has time to speak with you about the issues." "She is very straightforward and down to earth, technically excellent and a brilliant advocate".'*

- Legal 500 2017 says 'She is an excellent employment lawyer; clear thinking and well organised, with fine judgment'.
- Previous entries in the directories include: "She is exceptional. Her rapport with clients, her preparation and her advocacy skills are second to none." "A barrister who epitomises her set's pragmatic, sensible and down to earth approach. A convincing advocate, she puts clients at ease and argues intelligently."
- Joanne Boyle, Partner at Bond Dickinson LLP says "Gone are the days where a barrister should just receive papers and turn up to Tribunal. We expect a high quality partnering service with appointed Counsel and Jude Shepherd never disappoints. Indeed, she regularly exceeds expectations."



## Professional memberships

- Employment Law Bar Association
- Employment Lawyer's Association
- Industrial Law Society
- Jude is accredited to undertake public access work

## Selected cases

- Bandara v British Broadcasting Corporation UKEAT/0335/15/JOJ
- Deangate Ltd v Hatley and others [2015] ICR 890
- Quadri v London Underground Ltd UKEAT/0176/16
- Anglo Beef Processors Ltd v Longland and Meat and Livestock Commercial Services Ltd UKEATS/0025/15
- Makauskiene v Rentokil Initial Facilities Services (UK) Ltd [2014] All ER (D) 149
- Haq and others v Audit Commission (Court of Appeal) [2013] IRLR 206
- Prowse-Piper v Anglian Windows Ltd and others [2010] EWCA Civ 428
- Bone v London Borough of Newham [2008] IRLR 546