

Aysha Ahmad

Call 1996

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Superb...

"...she is very practical and client focused, with substantial court experience that comes across when she prepares cases. A tenacious cross-examiner, she also takes a proactive and assertive approach to claimant litigation." Legal 500 2021



Testimonials

- *'I instructed Aysha on two complex employment cases, and she won both of them. One was a sex discrimination claim, where she achieved top of the highest band award for injury to feelings, and the other was an unusually complex unfair dismissal claim, where she succeeded in obtaining an order for reinstatement. Both claims were aggressively defended. However, her preparation was extremely thorough and her cross examination was tenacious and very effective. She also built an excellent rapport with both clients. I would not hesitate to recommend Aysha for more complex employment claims, and in particular, discrimination claims where a sensitive and empathetic approach is required.'*
Donna Clancy Employment Partner, OH Parsons
- *"I would recommend Aysha for her approachability and understanding of the commercial realities, combined with a shrewd mind, a robust attitude and the determination to get the best possible result for her client"*
Head of Employment, Mitie Security

Employment & Discrimination

Aysha specialises in employment and discrimination Law. Clients value her approachability and sound commercial sense. Her experience as an advocate is underpinned by her former role as a Legal Assistant to the House of Lords.

Her employment law practice covers the full range of employment law including the following areas:

- Unfair and Wrongful Dismissal
- Redundancy
- Whistle-blowing
- Contract Disputes
- TUPE
- Equal Pay
- Wage and Holiday pay Claims
- Constructive Dismissal
- Harassment and Victimisation

Her Discrimination practice covers areas such as:

- Race, Sex and Disability discrimination
- Religious discrimination
- Sexual Orientation discrimination
- Age discrimination

Aysha is accredited to undertake public access work and is trained on the handling of vulnerable witnesses. This is invaluable when conducting complex and sensitive disability discrimination claims.

Introduction

She regularly acts for both Claimants and Respondents before Employment Tribunals and the Employment Appeal Tribunal. She also has experience of dealing with a wide range of commercial and contractual litigation.

Aysha brings a commercial insight into her practice from having worked as In-House Counsel in a City Solicitors firm, Raymond Saul & Co from 1998 – 2000. In this role she managed their Employment and Commercial litigation and was in charge of a BCCI group action related to the cases of *Malik v BCCI* and *Mahmud v BCCI* (1998) AC 20 and BCCI.

In 2000-2001 Aysha was one of the first four Legal Assistants appointed to the Law Lords. She was individually assigned to Lord Steyn and Lord Hope. Her work covered commercial and employment disputes and due to her

previous experience In-House, she was individually assigned to the Three Rivers Case [2003] 2 AC 1 which involved the creditors of BCCI suing the Bank of England for breach of regulatory duty.

Aysha regularly advises and gives seminars to clients, HR advisors and solicitors on employment tribunal procedure, the avoidance and management of claims and witness training.

Education

- Joint BA (Hons.) London School of Economics in Law and Social Anthropology
- LLM Employment and Discrimination and Human Rights Law from the London School of Economics

Scholarships & Awards

- Middle Temple Benefactor's scholarship
- Middle Temple Residential scholarship

Trainer

- Aysha is an advocacy trainer for Middle Temple and is also a panel member for Middle Temple scholarship interviews

Other information

- Languages: Fluent in Urdu
- Hobbies include: Scuba Diving, Skiing and Dancing