

Aysha Ahmad

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Introduction

Aysha specialises in employment and discrimination Law. She regularly acts for both Claimants and Respondents before Employment Tribunals and the Employment Appeal Tribunal. She also has experience of dealing with a wide range of commercial and contractual litigation. Clients value her approachability and sound commercial sense. Her experience as an advocate is underpinned by her former role as a Legal Assistant to the House of Lords, where she assisted with some of the most important employment and commercial cases of recent years.

Aysha brings a commercial insight into her practice from having worked as In-House Counsel in a City Solicitors firm, Raymond Saul & Co from 1998 – 2000. In this role she managed their Employment and Commercial litigation and was in charge of a BCCI group action related to the cases of *Malik v BCCI* and *Mahmud v BCCI* (1998) AC 20 and *BCCI (in Compulsory Liquidation) v (1) Munawar Ali, (2) Sultana Runi Khan and Others* (1999) 2 All ER 1005; (1999) IRLR 226 (Damages for loss of reputation and Stigma).

In 2000-2001 Aysha was one of the first four Legal Assistants appointed to the Law Lords. She was individually assigned to Lord Steyn and Lord Hope. Her work covered commercial and employment disputes and due to her previous experience In-House, she was individually assigned to the Three Rivers Case [2003] 2 AC 1 which involved the creditors of BCCI suing the Bank of England for breach of regulatory duty.

Aysha joined Chambers straight after her appointment to the House of Lords in 2001. Aysha regularly advises and lectures clients, HR advisors and solicitors on employment tribunal procedure, the avoidance and management of claims and conducts witness training seminars. Aysha is accredited to undertake public access work.

Employment

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employment and commercial cases of recent years.

Her employment law practice covers the full range of employment law including the following areas:

- Unfair and Wrongful Dismissal
- Redundancy
- Contract Disputes
- TUPE
- Equal Pay
- Wage and Holiday pay Claims
- Constructive Dismissal
- Harassment and Victimisation

Her Discrimination practice covers areas such as:

- Race, Sex and Disability discrimination
- Religious discrimination
- Sexual Orientation discrimination
- Age discrimination

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Accreditations

"I would recommend Aysha for her approachability and understanding of the commercial realities, combined with a shrewd mind, a robust attitude and the determination to get the best possible result for her client"

Professional memberships

- Employment Law Bar Association
- Administrative Law Bar Association

Selected cases

- Aysha worked on the two notable employment cases to reach the House of Lords in 2001.
- Johnson (A.P) v. Unisys Limited [2003] 2 AC 518 which involved Unfair Dismissal, damages for injury to feelings and breach of the implied term of trust and confidence.
- Lister and Others (AP) v Hesley Hall Limited [2001] 2 WLR 1311, which involved the test for vicarious liability for employee's torts.

Education

- Joint BA (Hons.) London School of Economics in Law and Social Anthropology
- LLM Employment and Discrimination and Human Rights Law from the London School of Economics

Scholarships & Awards

- Middle Temple Benefactor's scholarship
- Middle Temple Residential scholarship

Other information

- Languages: Fluent in Urdu
- Hobbies include: Scuba Diving, Skiing and Dancing